

APPLICATION PROCESS FOR NON-NORTH AMERICAN DIVISION SHORT-TERM MISSIONARIES (STMs)

1. Applicant completes an interest form by going to www.afmonline.org and clicking on “Go Serve”. After we receive this form, we send you an email with the actual application link. Complete the application online and send it by clicking on the “submit” button.
2. Your application is reviewed.
3. Applicant evaluation forms are mailed to the reference names indicated on your application. Be sure to choose individuals who understand English and have active emails.
4. Your references are reviewed.
5. A phone interview of about one hour is arranged with you. If all is well...
6. You receive, sign, and return the commitment form along with a US\$50 non-refundable deposit which applies to your total fundraising amount.
7. Personality tests are mailed to you. You complete them and return them to the counselor who then sends us a report.
8. If everything looks good, we take your name to the Human Resources Committee for a decision on acceptance and tentative placement.
9. AFM approval letters are sent to you, your career missionary family, and the project supervisor.
10. The handbook and a video or DVD of your project (or a similar one) are sent to you. Please **read the handbook** before coming to training. Any questions should be directed to the Assistant to the Human Resources Director (brenda@afmonline.org).
11. You must fundraise and submit to AFM at least US\$7,500 in donations before going to the mission project. Instructions on how to do this are included in the handbook. You are also responsible for purchasing your round-trip tickets for training and the mission field from funds you raise.
12. Finally, you attend the 4-week summer training session in Michigan before launching to your project. You're on your way!