

APPLICATION PROCESS FOR NAD SHORT-TERM MISSIONARIES (STMs)

1. Applicant completes an interest form by going to www.afmonline.org and clicking on “Go Serve”. Once we send you the online application link, you complete and send the application by pushing the submit button. If married, both adults must fill out separate applications.
2. Your application is reviewed.
3. Applicant evaluation forms are mailed to the reference names indicated on your application.
4. Your references are reviewed.
5. A phone interview of about one hour is arranged with you. If all is well...
6. You receive, sign, and return the commitment form along with a US\$50 non-refundable deposit which applies to your total fundraising amount.
7. Next, you take the personality tests mailed to you and return them to the counselor who then sends us a report.
8. If everything looks good, we take your name to the Human Resources Committee for a decision on acceptance and tentative placement.
9. AFM Approval letters are sent to you, your career missionary family, and the project supervisor.
10. The handbook and fundraising materials are sent to you. Please **read the handbook** before training. Any questions should be directed to the Assistant to the Human Resources Director (brenda@afmonline.org).
11. You must have at least **US\$3,700** per person in donations recorded **at AFM by June 10**, to allow ample planning time before the 4-week summer training session. **Unless you will drive to Berrien Springs for summer training, AFM will purchase the ticket to fly you here.**
12. You must have at least US\$9,200 in **total** donations per person per year before leaving to join the mission project.
13. You complete the required immunizations for your country of destination.
14. You fill out and return to the AFM Personnel office secretary required visa forms.
15. Finally, you attend the summer training session required for STMs before launching. You're on your way!