

APPLICATION PROCESS FOR NAD STUDENT MISSIONARIES (SMs)

1. Applicant completes an interest form by going to www.afmonline.org and clicking on “Go Serve”. Once we send you the online application link, you should complete and send the application by pushing the submit button. (Students from NAD SDA colleges should take a copy of their AFM applications to the school’s SM office. They will then send us copies of any other information we should have. Go to step 4.)
2. Your application is reviewed.
3. Applicant evaluation forms are mailed to the reference names indicated on your application.
4. Your references are reviewed.
5. A phone interview of about one hour is arranged with you. If all is well...
6. You receive, sign, and return the commitment form along with a US\$50 non-refundable deposit which applies to your total fundraising amount.
7. We wait to receive the approval letter from NAD SDA colleges/universities before proceeding. If you are not in such a school, go directly to step 8.
8. You take the personality tests mailed to you and return them to the counselor who then sends us a report.
9. If everything looks good, we take your name to the Human Resources Committee for a decision on acceptance and tentative placement.
10. AFM approval letters are sent to you, your school (if applicable), your career missionary family, the project supervisor, and your family.
11. The handbook and fundraising materials are sent to you. Please **read the handbook** before training. Any questions should be directed to the Assistant to the Human Resources Director (brenda@afmonline.org).
- 12. You must have at least US\$1,700 in donations recorded at AFM by June 10, to allow ample planning time before the 4-week summer training session. Unless you will drive to Berrien Springs for summer training, AFM will purchase the ticket to fly you here.**
13. You must have at least US\$4,200 in **total** donations before leaving to join the mission project.
14. You complete the required immunizations for your country of destination.
15. You fill out and return to the AFM Personnel office secretary required visa forms.
16. Finally, you attend the 4-week summer training session required for SMs before launching. You’re on your way!